

Imagine a workplace culture
built on trust,
inclusion,
and connection.

The power to shift is

Up to You™



CREATE A CULTURE SHIFT THAT STICKS

You know the power of the Everything DiSC® experience. Now, you can bring that power in-house. With the Up to You program, you get your resume-building On the Up® DISCmaster Facilitator certificate, and a detailed plan to take DiSC's impact to every corner of your company. And from day one, you have ongoing support from On the Up's founder Erin Fajen, as well as the encouragement of peers who share your mission to create a better workplace culture - that sticks.

Three-Day Kickoff

- In-person event, hosted by Erin Fajen, Master Facilitator and Everything DiSC Authorized Partner
- Small cohort, ideal for developing relationships across industries with emerging DISCmaster Facilitators

Enterprise-Wide Launch Plan

- Facilitator kit, tools, and technical support to internally launch and facilitate an enterprise-wide DiSC rollout
- Launch Action Plan and tools with everything you need to host your first DiSC session immediately

Ongoing Support

- Erin-led, ongoing monthly community coaching calls with fellow DISCmaster Facilitators sharing best practices
- Lifetime access to an online learning platform for easy reference, comparison reports, videos, podcasts, and more

Create the internal capacity to deliver *unlimited* DiSC sessions for less than the cost of 3 sessions delivered by an external facilitator.

\$14,700 per participant



Register for the Kansas City cohort
April 11 - 13, 2023
erin@ontheupkc.com

FREQUENTLY ASKED QUESTIONS

How does DiSC® initiate culture change?

The basis of an emotionally-intelligent culture is a DiSC mindset - one where each individual can read and respond to the emotional and interpersonal needs of others. Read about DiSC at ontheupkc.com.

What are the key outcomes of the program?

Up to You™ equips you to bring the power of DiSC to your organization with everything you need - the knowledge, tools, and support - to launch an enterprise-wide culture shift that sticks. You will:

- Learn the knowledge and master the tools to bring facilitation in-house, saving the thousands of dollars your company previously paid for a limited number of outside resources.
- Launch your first Everything DiSC Workplace facilitated workshop with the common language and framework proven to build a better workplace.
- Access full support from On the Up® in monthly community coaching calls, guiding you to integrate the culture-building power of DiSC throughout your organization.
- Earn your On the Up DiSCmaster Facilitator Certification for credentials that look great on a resume.
- Join a community of others sharing your commitment to a better workplace.

Who should attend?

This program is designed for the person or team who is passionate about developing an organizational culture built on trust, inclusion, and connection through educational programming. Typical attendees are members of the Learning & Development team or executive leadership. However, a DiSC-based culture can be launched by any associate in the organization.

How do I know my organization is ready for this program?

You have been charged with initiating a cultural shift and need a practical plan or ready program. Whether the conversation starter is diversity and inclusion, work-from-home adaptations, quiet quitting, or other cry for cultural change, you've experienced the power of DiSC and know a culture built on its foundation will empower your workforce to engage, collaborate, and adapt.

"After leading teams for 20 years, I've seen how the DiSC experience helps team members bring out the best in each other. With the knowledge, processes, and support of Up to You, your organization will have the *in-house* capacity to not just assess employees but actually build a better workplace."

Still have questions? Let's DiSCuss.

erin@ontheupkc.com



Erin Fajen
Founder + CEO
Master Facilitator